

HIMACHAL PRADESH STATE ELECTRICITY BOARD LTD.
A STATE GOVT. UNDERTAKING

Minutes of the meeting held on 21st May, 2011 between the worthy Chairman-cum-Managing Director, HPSEB Ltd and representatives of HPSEB Pensioner's Welfare Association Solan(HP).

A meeting with the representatives of HPSEB Pensioners Welfare Association Solan(HP) was held on 21st May, 2011 in the office chamber of C.M.D. which was presided by Sh. R.D.Dhiman. I.A.S, Chairman –cum-Managing Director, HPSEB Ltd.

The following were present:-

1. Sh. D.D.Attri, Chief Accounts Officer.
2. Smt. Mumtaz Khan, Chief Auditor.
3. Sh.B.K.Sood, President, HPSEB Pensioners Association.
4. Sh. P.L.Gupta, General Secretary, HPSEB Pensioners Association.
5. Sh. J.P.Sharma, Joint Secretary, HPSEB Pensioners Association.
6. Sh. T.R.Gupta, Member, HPSEB Pensioners Association.
7. Sh.R.K.Gautam, Member, HPSEB Pensioners Association.
8. Sh. K.G.Gupta, Member, HPSEB Pensioners Association.

At the very outset of the meeting Sh. R.D.Dhiman, Chairman-cum-Managing Director, HPSEB Ltd. welcomed the representatives of the Association and invited their comments on various issues related to pension. Before the start of formal proceeding on the issues raised by HPSEB Pensioners Association Solan, the Association expressed gratitude to the opportunity given to them for hearing their grievances and submitted their demand charter.

I. FORMATION OF PENSION FUND TRUST:

The issue of formation of Pension Trust was discussed in detail with the Association and it was apprised that formation of Trust was in the best interest of pensioners and Regulator is keen to allow funds for Pension Trust through Tariff. The representatives of Association were asked to educate the pensioners on the issue of formation of Pension Trust and it was decided that two members to represent the pensioners shall be included in the Board of Trustees from the Pensioners Association. The representatives of Pensioners Association were assured that no money shall be spent from corpus till the amount in the corpus is adequately built up and pension till

then shall continue to be paid by HPSEB Ltd. from revenue account as per practice in vogue. The representatives of Pensioners Association further submitted that they will discuss the issue with other Associations and shall submit their view point on formation of Pension Fund Trust. The C.M.D. of HPSEB Ltd. stated that joint meeting of various Unions/Associations can also be called to finalize the issue of formation of Pension Fund Trust.

(ACTION BY AO (PEN.))

2. PAYMENT OF ARREARS ON ACCOUNT OF GRATUITY & LEAVE ENCASHMENT TO POST 2006 RETIREES:

It was pointed out to the Association that arrear on a/c of Gratuity & leave encashment to post 2006 retirees is being released as per order of H.P. Govt. It was further assured that strenuous efforts to complete the revision of remaining pension cases of post 2006 retirees within three months shall be made and instructions shall be issued to field units to submit pending revision cases expeditiously complete in all respects. The progress shall be monitored on weekly basis.

(ACTION BY AO (PEN.))

3. PENSION TO BE MORE THAN 50% OF MINIMUM OF THE SCALE:

It was agreed to examine the proposal for adopting the PSEB orders to allow pension not less than 50% of initial pay shown in the revised pay scale instead of 50% of minimum of the pay scale.

(ACTION BY E.D. (PERS.))

4. STREAMLINING OF THE MEDICAL REIMBURSEMENT:

It was agreed to examine the proposal to adopt the cashless way of medical reimbursement to retirees on submission of bills to the H.O.O. by the authorized Agency on the lines of orders implemented in the SJVNL Ltd.

(ACTION BY E.D. (PERS.))

5. ENTITLEMENT OF FULL PENSION ON COMPLETION OF 20 YEARS/10 YEARS OF QUALIFYING SERVICE:

The orders have been implemented.

6. DELAY IN ISSUANCE OF ORDERS IN RESPECT OF PENSIONERS:

It was agreed that the orders relating to pensioners benefits shall be issued on priority.

7. ISSUANCE OF ORDERS FOR INVITATION TO BOARD FUNCTIONS:

It was agreed to issue orders for inviting Pensioners to Board's functions.

(ACTION BY P.R.O.)

8. ALLOTMENT OF BUILDING AT SOLAN TO PENSIONERS ASSOCIATION:

It was decided to examine the request of Association and a D.O. letter to all the Deputy Commissioners shall be written to allot meeting Room/Conference Hall to HPSEB Ltd. Pensioners Association free of cost for holding meetings/conference at Distt. Hqtrs. It was also decided to allow to use Conference Hall at Vidyut Bhawan Shimla free of cost by Pensioners Association based at Shimla. On their demand, it was also decided to examine the issue of making a room available to the pensioners on free of charges by the S.E. (Op) Circle, Solan

(ACTION BY P.R.O.)

9. CONTINUATION OF FACILITIES LIKE ELECTRICITY ALLOWANCE AND LTC:

After discussions, it was decided to drop these issues.

10. ENDORSEMENT OF ORDERS TO DESIGNATED BANKS AND ALL BRANCHES THEIR UNDER:

It was informed that copies of orders relating to Pensions are invariably endorsed to designated Banks and Branches their under and the aspect shall be taken care on priority in future also.

(ACTION BY AO (PEN.))

11. ISSUANCE OF PAYMENT SLIPS:

It was decided to issue instructions to designated Banks for directing the concerned branches for doing the needful.

(ACTION BY AO (PEN.))

12. AUTHENTICATION OF THE PENSION PAYMENT ENTRIES ON THE PPO HELD BY THE PENSIONERS:

It was decided to issue instructions to the Pension paying authorities/Banks to make the required entries and authenticate the same on the Pensioners PPO/ attached sheet as and when produced by the Pensioners.

(ACTION BY AO (PEN.))

13. PARIY/EQUIVALANCE IN RULES:

It was decided to examine this demand.

Meeting ended with the vote of thanks to the chair.

M. S. Khan
Chief Auditor, 23/5/2011
HPSEBL, F&A Wing
Shimla-4.

No. HPSEB/F&A/Fund-II/Pen.Rep./2011- 72.0-65 Dated: 24/5/2011
Copy forwarded to the following for information & taking necessary action:-

1. The Addl Private Secretary to Chairman-cum-Managing Director, for kind information of Hon'ble Chairman-cum-Managing Director, HPSEBL, Shimla-4
2. The Executive Director (Pers.) HPSEBL, Vidyut Bhawan, Shimla-4 alongwith a copy of Demand Charter.
- ✓ 3. The Director (IT), HPSEB Ltd., Vidyut Bhawan, Shimla-4.
4. The Industrial Relation Officer, HPSEB ltd., Vidyut Bhawan, Shimla-4 alongwith a copy of Demand Charter.
5. The PS to Chief Accounts Officer, HPSEBL, F&A Wing, Shimla-4.
6. Sh. B.K.Sood, President, HPSEB Ltd. Pensioner's Association.

M. S. Khan
Chief Auditor, 23/5/2011
HPSEBL, F&A Wing
Shimla-4