


**HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED**  
**(A State Government Undertaking)**

Subject: Regarding fixation of pay of Ex-servicemen re-employed in HPSEBL against the vacancies reserved for Ex-servicemen after 1.1.2006.

In continuation to this office letter No. HPSEE(SECTT)/R&E-14-62/2001-76672-873 dated 3.10.2001 the principles for fixation of pay in the instructions contained in Principal Secretary(Fin) to the Govt. of H.P. O.M No. FINC B(7)13/2009 dated 3.12.2010 (copy enclosed) shall be applicable in HPSEB Ltd with respect of Ex-Servicemen re-employed in HPSEBL against vacancies reserved for Ex-Servicemen, after 1.1.2006.

IN CHARGE  
ASST. DIR.  
HUMAN RES.  
8/9/2011

  
Executive Director (Personnel),  
HPSEB Ltd, Vidyal Bhawan,  
Shimla-4.


No HPSEB(SECTT)/R&E/14-62/2011- 62190-390

Dated: 26-8-11

Copy forwarded for information and necessary action to:-

1. The Managing Director, H.P. Power Corpn. Shimla-3.
2. The Managing Director, BVPCL, Jogindernagar, Distt. Mandi.
3. The Managing Director, HPTCL, Barowalia House, Khilini, Shimla-2.
4. All the Chief Engineers in HPSEB Ltd.
5. The Chief Accounts Officer/Chief Auditor, HPSEB Ltd., Shimla-4.
6. The Director (Personnel), SJVNL, Himfed Building, Shimla-5.
7. The Director (IT), HPSEB Ltd. Shimla-4 for uploading the above notification on HPSEB Ltd. web site.
8. The Resident Audit Officer, HPSEB Ltd., Shimla-4.
9. The Land Acquisition Officer, HPSEB Ltd., Mandi.
10. The Addl. Secretary (Law), HPSEB Ltd., Shimla-5.
11. The Addl. Secretary-cum-PS to Chairman-cum-Managing Director, HPSEB Ltd., Shimla-4.
12. All the Superintending Engineers/Director (Design) in HPSEB Ltd.
13. All the Spl. Private Secretary/Sr. P.S./P.S. to CMD/Directors/Executive Director (Pers) in Board Sectt. in HPSEB Ltd.
14. All the Addl. Secty./Dy. Secty./Under Secty. in Board Sectt. HPSEB Ltd.
15. The Secretary, Forum for Redressal of Grievances HPSEB Ltd., Consumer Kasumpti, Shimla-9.
16. All the Sr. Executive Engineers/Resident Engineers in HPSEB Ltd.
17. The Dy. Director (Personnel)/PO/PRO in Board Sectt. HPSEB Ltd.
18. All the Addl. Under Secretaries/Section Officers in Board Sectt. HPSEB Ltd.
19. Librarian, HPSEB Ltd., Shimla-4.
20. Guard File.

DA:- As above.

  
Executive Director (Personnel),  
HPSEB Ltd, Vidyal Bhawan,  
Shimla-4.

No. FinCB(7)13/2009  
Government of Himachal Pradesh  
Finance (Regulations) Department

Dated, Shimla-171002, the 27<sup>th</sup> December, 2010

OFFICE MEMORANDUM

Subject: Regarding fixation of pay of Ex-servicemen re-employed under the Government against the vacancies reserved for Ex-servicemen after 1.1.2006.

The undersigned is directed to invite a reference to the subject cited above and to say that before the revision of pay scales of the State Government employees w.e.f. 1.1.2006, the pay of ex-servicemen, who were reemployed in the civil departments against the vacancies reserved for ex-servicemen was being fixed in the light of this Department's OM No. Fin(C)B(7)10/98 (dated 11<sup>th</sup> September, 2000/ 19<sup>th</sup> September, 2000).

2. As per the procedure prevalent before 1.1.2006, the pay of the ex-servicemen, who had joined military service on or after 1<sup>st</sup> Nov. 1952 and were appointed against reserved civil posts, was being fixed under the provisions of the relevant Demobilized Armed forces Personnel Rules, in the time scale of the post to which they were recruited. It was subject to the condition that the pay so fixed should not exceed the maximum of the time scale of the civil post to which they were reemployed.

3. As a result of the revision of pay scales w.e.f. 1.1.2006 a new pay scale structure has come into existence and the concept of pay scale has been substituted with the concept of pay band. Now, pay of ex-servicemen appointed in the civil post(s) on a regular basis is to be fixed in the relevant pay band instead of pre-revised pay scale. Accordingly, references are being received to this Department seeking clarification relating to fixation of pay of ex-servicemen recruited on a regular basis who are re-employed in various departments from 1.1.2006.

4. The matter has been carefully considered in this Department and now, the Governor, Himachal Pradesh is pleased to order that the pay of the ex-servicemen, who had joined military service on or after 1<sup>st</sup> Nov. 1952 and were appointed against reserved civil posts, will be fixed under the provisions of the Demobilized Armed forces Personnel Rules, by granting the benefit of approved military service in the shape of increments @3% of the minimum of Pay band plus Grade Pay of the respective post to which re-employed as per following illustration:-

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**Illustration**

(If service rendered is 10 years)

Pay band = ₹5910-20200

Minimum of Pay Band = ₹5910

Grade Pay = ₹1900

Basic Pay = ₹7810

Rate of increment = ₹240 (@3% of the minimum of the pay band plus GP)

Total of 10 increments (if service rendered is 10 years) =  $240 \times 10 = ₹2400$ 

Total basic pay = ₹7810 + ₹2400 = ₹10210/-

Pay fixed to be displayed as ₹.8310 plus Grade Pay ₹ 1900/-.

5. The provisions contained in para- 2 of this Department's OM of even number dated 19<sup>th</sup> April, 2010 will also be applicable in the case of fixation of pay.

6. These orders will be applicable from 1.1.2006. The payment of arrears on account of fixation of pay of re-employed ex-servicemen would be determined by general orders of the State Government regarding payment of arrears on account of revision of pay scales.

7. The contents of this OM may be brought to the notice of all concerned.

*hym*  
Principal Secretary (Finance) to the  
Government of Himachal Pradesh.

To

All the Administrative Secretaries  
to the Government of Himachal Pradesh.

Endst. No. As above

As per standard list. (Copy enclosed)