

FORM OF CONTRACT/ AGREEMENT TO BE EXECUTED BETWEEN THE AND THE H.P STATE ELECTRICITY BOARD Limited.

This agreement is made on this _____ day of _____ in the year _____ between Smt./Shri _____ S/O/D/O Shri. _____ resident of _____

Contract appointee (here in after called the FIRST PARTY) and the H.P State Electricity Board Limited (herein after called the SECOND PARTY).

WHEREAS, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agree to serve as on contract basis on the following terms and conditions:-

1. THAT the FIRST PARTY shall remain in the service of the SECOND PARTY as.....for as period of 1 year commencing on day ofand ending on the day ofIt is specifically mentioned and agreed upon the both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso- facto stand terminated on the last working day i.e. onand information notice shall not be necessary.
2. Contract appointees shall be paid fixed emoluments of Rs.6850/- per month as Basic Pay + Grade Pay of the post or as prescribed by the Board from time to time.
3. Contract appointee so selected under will not have any right to claim regularization or permanent absorption in HPSEBL.
4. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found good.
5. Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated up to one year. In addition 5 days special leave and 10 days medical leave are also admissible to contract appointee in a calendar year. No leave of any other kind is admissible to the contract appointee. He/ She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity leave will be given as per rules.
6. Un- authorized absence from the duties without the approval of the controlling officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for wages for the period of absence from duty.
7. Transfer of contract appointee will not be permitted from one Division to another, as it is a divisional level cadre post except on administrative grounds.
8. Selected candidate will have to submit a certificate to his/ her fitness from a Govt./ registered Medical Practitioner. Woman candidate, pregnant beyond 12 weeks will be considered temporarily unfit till the confinement is over. The woman candidates will be re- examined for the fitness by an authorized Medical Officer/ Practitioner.
9. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his / her officials duties at the same rate as applicable to regular staff of equivalent post.

[Handwritten signature]

Signature of Contract Appointee. (FIRST PARTY)

Signature of Employer (SECOND PARTY)

Witnesses:

1.....

2.....



Himachal Pradesh State Electricity Board Limited

(A State Govt. Undertaking)

Registered Office :Vidyut Bhawan, HPSEBL, Shimla-171004(HP)
 Number (CIN) : U40109HP2009SGC031255
 GST No. : HPSEBL-02 AACCH4894EHZB
 Telephone Number : (H.O) 0177-2803600/ 2801675 (Office) 2658984 (Fax)
 Website address : www.hpseb.com
 Email address : cmd@hpseb.in & directorfa@hpseb.in

MEMORANDUM

OFFICE ORDER No. **287** HPSEBL(Sectt.)/FTE-2 Section/2017 Dated **27.09.2017**

On the recommendation of WTD's of HPSEB Ltd, the following Matriculate candidates are hereby appointed as Junior T-Mate/ Junior Helper (Sub-Station) purely on contract basis under Employment Assistance Scheme against 5% posts of net vacancy in direct recruitment quota posts and in relaxation of ban on direct recruitment as per the Clause-7 (a) & (b) of the ibid scheme on fixed monthly contractual amount equal to minimum of the Pay Band plus Grade Pay of the post (i.e. Rs. 4900-10680+1300 Grade Pay+50% enhanced Grade Pay only). The appointees are directed to report for duty in the respective offices of their posting as shown against their name(s) within the prescribed time subject to the acceptance and fulfillment of the specific terms and conditions appended below:-

Sr. No	Name/DOB / Category of appointee & relation with deceased S/Sh.	Name/ Designation & date of death of deceased Lt. S/Sh./Smt.	Post offered	Home Address	Name of Division. where posted
1.	Rakesh Kumar (15-12-80) (OBC) (Son)	Uttam Chand (ALM) (13-06-07)	Jr. T/Mate	VPO. Sakoh, Tehsil. Dharamshala, Distt. Kangra (HP)	ED, Dharamshala
2.	Sanjeev Kumar (29-03-88) (ST) (Son)	Chuhru Ram (T/Mate) (04-09-07)	Jr. T/Mate	Vill. Bhangian, PO. Balana, Tehsil Bhatiyat, Distt. Chamba (HP)	ED, Chamba
3.	Balbir Singh (28-06-86) (OBC) (Son)	Dev Raj (Peon) (30-08-08)	Jr. T/Mate	Vill. Haler, PO. Raja Ka Bag, Tehsil Nurpur, Distt. Kangra(HP)	ED, Nurpur.
4.	Ravinder Kumar (17-02-91) (Genl.) (Son)	Prem Singh. (T/Mate) (16-12-06)	Jr. T/Mate	VPO. Attara, Tehsil Nurpur, Distt. Kangra(HP)	ED, Nurpur
5.	Mahinder Kumar (25-03-86) (Genl.) (Son)	KrishanDass (ALM) (20-07-08)	Jr. T/Mate	Vill. Gharno, PO. Bakhalag, Tehsil Arki, Distt. Solan(HP)	ED, Arki
6.	Harish Kumar Sharma (30-07-90)(Genl.) (Son)	MatiPrakash Sharma (ALM) (05-08-09)	Jr. T/Mate	Vill. Shawali, Kaloh, PO. Sainj, Tehsil Sunni, District Shimla(HP)	ED, Sunni
7.	Balak Ram (04-07-86)(Genl) (Son)	Bhadar Singh (T/Mate) 19.01.09	Jr. T/Mate	Vill. Kigas (Segali,) PO. Panarsa, Tehsil Autlst, Distt. Mandi(HP)	ED, Kullu
8.	Anil Kumar (10-01-90)(Genl)(Son)	JagdishSingh (T/Mate) 05.02.08	Jr. T/Mate	Vill. Dhalyar, PO. Kallar, Tehsil Bilaspur, Sadar, Distt. Bilaspur(HP)	ED, Ghumarwin

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9.	Sunil Kumar (01-12-90)(S/C) (Son)	Inder Singh (T/Mate) 21.12.95	Jr. T/Mate	VPO. Jhajra, Tehsil Kandaghat, Distt. Solan (HP)	ED, Solan
10.	Jasvir Singh (12-06-92)(S/T) (Son)	Lehna Singh (T/Mate) 17.09.09	Jr. T/Mate	VPO. Karuana ,Tehsil Baddi, Distt. Solan (HP)	ED, Baddi
11.	Suneel Kumar (08-09-91)(S/T) (Son)	Desh Raj (T/Mate) 23.12.08	Jr. T/Mate	Vill. Paldha, PO. Prangla, Tehsil Bharmour, Distt. Chamba(HP)	ED, Chamba
12.	Amandeep (02- 08-93) Genl. (Son)	Rajinder Kumar (T/Mate) 03.05.07	Jr. T/Mate	Vill. Kalonwala Toba, PO. Toba, Tehsil Nainadevi, Distt. Bilaspur(HP)	ED, Ghumarwin
13.	Navneet Kumar (25-11-91)Genl (Son)	Suresh Kumar (T/Mate) 25.08.2007	Jr.T/Mate	VPO. Kawari, Tehsil Nagrota-Bagwan, Distt. Kangra (HP)	ED,Kangra
14	Sunil Kumar (15-08-89)S/C (Son)	Jai Singh (Daftri) 14.06.07	Jr.T/Mate	Vill. Bhagher, PO. Khazoor Tehsil Ladbadol Distt. Mandi (HP)	ED,Baijnath
15	Khem Chand (06-08-71) Genl.(Son)	Chet Ram (T/Mate) 28.09.13	Jr.Helper (S/Stn)	Vill. Suhra PO.Segli Tehsil. Sadar Distt. Mandi (HP)	ED,Mandi
16	Pawan Kumar (17-06-95)Genl. (Son)	Sarwan Kumar (T/Mate) 27.10.09	Jr.T/Mate	Vill. Dehruie PO. Rejera Tehsil.&Distt. Chamba (HP)	ED, Chamba
17	Rahul Kumar (23-01-95)Genl (Son)	Chamaru Ram (T/Mate) 16.08.11	Jr.T/Mate	Vill. Darabla PO. Chandi Tehsil.&Distt. Chamba (HP)	ED, Chamba
18	Yash Pal (14-03-93)Genl (Son)	YashodhaNand (T/Mate) 09.05.13	Jr.T/Mate	Vill. Khanoi(Dochi) PO.Nehra Tehsil&Distt Shimla (HP)	ED-No. 1 Shimla
19	Naval Kishore (18-09-94) S/T(Son)	KrishanLal T/Mate 23.4.09	Jr.T/Mate	Vill. Goherman PO.jahalman Tehsil Lahaul Distt. LahaulSpiti	ED,Keylong
20	Baldev Singh (20.06.1972)S/C (Son)	Hari Singh F/M (PH) 26.12.07	Jr.T/Mate	VPO.Dhaulakuan Tehsil Paonta Sahib, Distt. Sirmour	ED,Paonta Sahib
21	GhanShyam (04-11-74)Genl (Son)	RamKumari (School Mother) Wd./of L/Sh. ManSingh 11.09.10	Jr.T/Mate	VPO. Girinagar Teshil. PaontaSahib Distt. Sirmour	ED,Paonta Sahib
22	Ajay Kumar (07-05-86) (Genl.) (Son)	Sharda Devi (Daftri) w/o L/Sh. Krishan Pal (17-04-12)	Jr.T/Mate	Vill. Banwarkalan PO&Tehsil Dharampur Distt. Mandi	ED,Baijnath
23.	Devinder Singh(28- 07-89) (Genl.) (Son)	Shyam Singh (T/Mate) (25-11-04)	Jr.T/Mate	Vill.Khalara,PO. Bhekhali Tehsil&Dist.tKullu.	ED.Kullu
24.	JiwanLal (29-10-87) (Genl.) (Son)	Tej Singh, Helper (22-12-13)	Jr.Helper (S/Stn)	VPO Samrahan Tehsil Kotli Distt.Mandi	(ES)Divn. Bijni Mandi
25	DineshKumar (11-06-88) (Genl.) (Son)	Tara Singh, T/Mate (16-05-10)	Jr.Mate	VPO Mazra Tehsil Paonta Sahib Distt.Sirmour	ED, Paonta Sahib

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26	Uttam Chand (21-08-91) (Genl.) (Son)	ChuniLal, T/Mate (14-06-12)	Jr.Mate	Vill.Bashain PO Paurakothi Tehsil.Nihri Distt.Mandi	ED. Sundernagar
27	SomPrakash 01-10-82)(Genl.) (Son)	Lal Chand, Peon (28-06-09)	Jr.Mate	Vill. Rumthal PO Thaila Tehsil Sunni Distt.Shimla	ED. No.II Shimla
28	Raman Kumar (27-01-89) (Son)	JagjeetSingh, L/Man	Jr.Mate.	VPO. Makdoli Tehsil Indora Distt.Kangra	ED.Fatehpur

TERMS AND CONDITIONS:-

1. He is required to produce a latest un-employment certificate issued by the Executive Magistrate concerned that there is no family member of deceased/widow's family in Govt./ Semi- Govt. service.
2. The appointment initially shall be purely on contractual basis for a period of one year from the date of joining the post, which contract can be extended further depending upon requirement of the services of such appointee and recommendation by Head of office about his performance, requirement of work and conduct on the job. However, his services may be terminated even prior to the completion of contract period by issuing of one month notice or payment of one month wages in lieu of the notice, if his services are not required due to non-availability of work for which principle of first come last go shall be followed. His services may also be terminated during the contract period of his conduct and performance is not found satisfactory for which notice with due opportunity of being heard shall be given.
3. He will be paid consolidated monthly emoluments @ Rs.6850/- i.e. initial of the pay band plus grade pay of post +50% of grade pay and as revised by the Company from time to time. He shall not be entitled to any other allowances whatsoever admissible to the regular employee of the Company. However, an annual static increase @ 3% of the initial of pay band + grade pay (4900+1300=6200) would be admissible on renewal of service contract for each next year.
4. The age should be between 18 to 30 years as on 01.10.2017. However, upper age limit has been relaxed by the competent authority in respect of candidates who have exceeded the same beyond the prescribed limit. His appointment will be subject to the production of medical certificate of fitness from the Medical Officer of the Govt. Hospital.
5. The appointment shall further be subject to terms & conditions of attached form of Contract Agreement Bond (**Annexure-"A"**) which is to be executed between the candidate and his cadre controlling Authority on stamp paper valuing Rs.20/- only duly attested by the Public Notary.
6. He should give a declaration the he got only one living wife in case he is married or is bachelor.
7. He is required to produce a character certificate to the satisfaction of the department from the 1st. Class Magistrate or two Gazetted Officers have known to him at-least from the last three years. However his character & antecedent verification shall be verified by the Head of Office after joining the post as required under Rules.
8. He is required to produce all original certificates viz Matric qualification certificate/ Himachali Bonafide certificate /SC/ST/OBC certificate (in case of SC/ST/OBC candidate) in support of his qualification, age and if he belongs to any reserved class and identity proof i.e. Aadhar Card etc. at the time of joining the post.
9. The post being offered to the candidate is not changeable in future at any cost as per the provision of the Scheme.

If the candidate fulfill and accept the above terms and conditions, he may report for joining in the respective division along with all requisite certificates within 30 days from the issue date of this order failing which his appointment shall stand cancelled.

(Kumad Singh)
Executive Director (Pers.),
H.P. State Electy. Board Ltd.,
Vidyut Bhawan, Shimla-4.


By Registered post
All the above named Incumbents/candidates

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Endst.No.HPSEBL(Sectt)/FTE-II/321-10(EAS)/2017- 54140-54219 Dated: 27-9-2017

Copy forwarded for information and necessary action to:

1. All the Chief Engineers (Op) In HPSEB Ltd.,
2. The Chief Engineer (ES) HPSEBL, Hamirpur.
3. The Superintending Engineers, Operation Circles, HPSEBL, Dalhousie/Kangra/Mandi/Shimla/Bilaspur/Solan/Kullu & Nahan.
4. The Superintending Engineer, Electrical System Circle, HPSEBL, Hamirpur.
- ✓ 5. The Superintending Engineer (IT) in this office. He is requested to upload above order on the HPSEBL web site.
6. The Sr. Executive Engineers, Electrical Divisions, HPSEBL, Kangra/ Chamba/ Nurpur/Arki/ Sunni /Kullu / Ghumarwin / Solan/ Baddi / Dharamshala / Baijnath /ED,Mandi/ ED No. I, Shimla / Keylong /Paonta Sahib/Sundernagar/ ED No.II, Shimla & Fatehpur.
7. The Sr. Executive Engineer, Electrical System Division, HPSEBL, Bijni, Mandi.
Note:-All the Sr. Executive Engineers are requested to check/verify all the requisite documents before allowing joining to candidate.
8. PS to Executive Director (Pers.) in this office.
9. The Under Secretary (HRD), in this office.
10. Guard file.


(Kumad Singh)
Executive Director (Pers.),
H.P. State Electy. Board Ltd.,
Vidyut Bhawan, Shimla-4.

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