

TIME BOUND

No.9/1/2017-NHPC
Government of India
Ministry of Power

Shram Shakti Bhawan, Rafi Marg,
New Delhi 110 001, dated 21.12.2017

Chairmen, All State Electricity Boards/Utilities.
The CMDs, All PSUs under the administrative control of Ministry of Power
The Chairperson, Central Electricity Authority

Subject: Selection for the post of Director (Technical), NHPC Limited in the
Schedule "A" of CPSE.

Sir,

The NHPC Limited is a schedule 'A' Mini-ratna CPSE in power sector under the administrative control of Ministry of Power. PESB v.de their letter No. 7/7/2017-PESB dated 17.12.2017 have requested this Ministry to forward the names of suitable candidates for the post of Director (Technical), NHPC Ltd.. The post of Director (Technical), NHPC Ltd. carries Schedule 'A' CPSE, in the scale of pay of Rs. 75,000-1,00,000/-. For further details of the job description for the post, application format etc. as notified by PESB may be referred.

You are requested to kindly sponsor names of suitable candidates for this post together with their up-to date bio-data in the prescribed format (in duplicate) so as to reach this Ministry latest by 20th January, 2018. Advance action may be taken to keep the ACRs for last 10 years, of those candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated / being initiated if any, etc.] to be furnished when the selection meeting is scheduled.

Yours faithfully,

(S.S. Rawat)

Under Secretary to the Govt. of India
Tel No. 23324357



Copy to:-

1. The Secretary, Public Enterprises Selection Board, Block No.14, CGO Complex, Lodi Road, New Delhi 110 003, w.r.t. letter referred to above.
2. The Secretary, Deptt. of Public Enterprises, Block No.14, CGO Complex, Lodi Road, New Delhi 110 003.
3. PS to Minister of State for Power and New & Renewable Energy (I/C)
4. PPS to Secretary (Power)/PPS to All Special Secretaries/ All Joint Secretaries/ Director (H-II) Ministry of Power
5. All Desk/Divisions, Ministry of Power

S-1
31-18

Page-2.

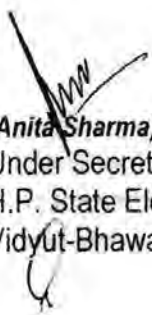
HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Government Undertaking)

No. HPSEBL (SECTT)/Dep./103-47/Vol-1st /2018-76073 Dated:- 19-01-2018

Copy of above alongwith its enclosure is forwarded to Superintending Engineer, (IT) HPSEBL, Shimla for uploading the same on the office website of the HPSEB Ltd. Please.

DA:- As above.


(Anita Sharma)
Under Secretary,
H.P. State Electricity Board Ltd.,
Vidyut-Bhawan, Shimla-171004.



HPSEB ENGINEERS' ASSOCIATION HIMACHAL PRADESH

Ref: H.P.SEBL/2017 - 501-503

Dated: 01.12.2017.

To
Dr. Ajay Sharma,
Special Secretary (Power) to the GoHP,
Chotta Shimla-171001-Himachal Pradesh.



Subject: Notification of the terms & conditions for appointment to the post of Director in the HPSEB Ltd.

Reference: The Ministry of MPP & Power, GoHP Notification No. MPP-B(2)-2/2012-I-Loose dated 22.08.2016.

Sir,

The HPSEB Engineers Association is a registered and recognized association representing the graduate Engineers serving in the HPSEB Ltd. and on secondment in the HPPTCL & HPPCL, who have either improved their qualification during service or who were inducted as graduate JEs in the HPSEB/HPSEBL. The association has its members ranging from graduate Junior Engineers to Chief Engineers in these organizations.

The Ministry of MPP & Power, GoHP vide Notification No. MPP-B (2)-2/2012-I-Loose dated 22.08.2016 has notified the terms and conditions for appointment to the post of Director (Civil/Operation/Technical/Personal) in the HPSEBL. The essential qualification as per the above notification for Director (Civil/Operation/Technical) is Engineering Graduate (BE/B-Tech) and no equivalent qualification has been mentioned.

At present, almost 99 % of the Engineers who have improved their qualification during service have equivalent qualifications and also there is a significant number of directly recruited Assistant Engineers who have been inducted in the HPSEBL on the basis of equivalent qualifications.

The qualification bar of BE/B-Tech as per the above notification will debar the Engineers having equivalent qualifications other than BE/B-Tech for appointment as Directors in the HPSEBL.

It is pertinent to mention here that BE/B-Tech degrees are not only the degrees being awarded in the field of Engineering & Technology. Some Indian universities have awarded degrees as Bachelor of Science in the engineering disciplines and some of the foreign universities award Master of Science and Bachelor of Science degrees in engineering. The AMIE from the Institution of Engineers (India) is an equivalent to the full time degree in the respective branch of engineering.

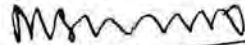
Moreover, other corporations are requisitioning our engineers for appointment as Directors in the respective disciplines with graduate or equivalent qualifications. For example, the Ministry of Power, GoI has asked the Chairmen of all the State Electricity Boards vide its letter No 7/12/2015-HI dated 26.03.2015 (copy enclosed) to nominate suitable officers for the post of Director (Technical) in the North Eastern Electric Power Corporation (NEEPCO) Ltd and for the post of Director (Technical) in the NHPC limited vide letter No 9/1/2015-NHPC

dated 06.04.2014 (copy enclosed) who are engineering graduates or have **equivalent qualifications** in the Civil/Mechanical/Electrical disciplines.

In view of the forgoing paragraphs, the HPSEB Engineers Association requests the department of MPP & Power, GoHP to amend the Notification No. MPP-B(2)-2/2012-I-Loose dated 22.08.2016 by incorporating the word "**equivalent**" in the essential qualification for the post of Directors in the HPSEBL on the analogy of NHPC Ltd., NEEPCO Ltd etc.

Thanking You.

Yours faithfully,

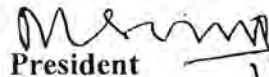


Dr. M.G. Sharma, 1/12/17

President

Copy for kind information and necessary action to:

1. Sh. Tarun Shridhar (IAS), Addl. Chief Secretary (Power), HP Govt. Secretariat, Chotta Shimla-171001.
- ✓ 2. Er. P.C. Negi, Managing Director, HPSEB Ltd., Vidyuit Bhawan, Shimla-171004.



President

1/12/17

(35)
TIME BOUND

No.9/1/2015-NHPC
Government of India
Ministry of Power

Shram Shakti Bhawan, Rafi Marg,
New Delhi 110 001, dated 06.04.2015.

1. Chairmen, All State Electricity Boards/Utilities.
2. The CMDs, All PSUs under the administrative control of Ministry of Power
3. The Chairperson, Central Electricity Authority

Subject: Selection for the post of Director (Technical), NHPC Limited in the Schedule "A" of CPSE.

Sir,

The NHPC Limited is a schedule 'A' Mini-ratna CPSE in power sector under the administrative control of Ministry of Power. PESB vide their letter No.7/11/2015-PESB dated 26.3.2015 have requested this Ministry to forward the names of suitable candidates for the post of Director (Technical) in NHPC. The post of Director (Technical) carries Schedule 'B' scale of pay of Rs.75,000-1,00,000/- (revised). For further details of the job description for the post, application format etc. as notified by PESB may be referred.

2. You are requested to kindly sponsor names of suitable candidates for this post together with their up-to-date bio-data in the prescribed format (in duplicate) so as to reach this Ministry latest by 20th May, 2015. Advance action may be taken to keep the ACRs for last 5 years, of those candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated / being initiated if any, etc.] to be furnished when the selection meeting is scheduled.

Yours faithfully,

(S.S. Rawat)

Under Secretary to the Govt. of India
Tel No. 23324357

Copy to:-

1. The Secretary, Public Enterprises Selection Board, Block No.14, CGO Complex, Lodi Road, New Delhi 110 003, w.r.t. letter referred to above.
2. The Secretary, Deptt. of Public Enterprises, Block No. 14, CGO Complex, Lodi Road, New Delhi 110 003.
3. PS to Minister of State for Power, Coal and New & Renewable Energy (I/C)
4. PPS to Secretary (Power)/PPS to All Special Secretaries/ All Joint Secretaries/ Director (H-II)/DS (H-II) Ministry of Power
5. US (Admn.) for circulating the vacancy in the Ministry of Power.

No. HPSESL (sect 1) / Dep / 103-8 / 2015-8646.

Dated: 29/4/15

(Depn) copy forwarded for information + necessary actions:-

✓. The SE(IT) sh. impla to upload on HPSESL website please.

Section
HPSESL

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No 7/11/2015-PESB
भारत सरकार
Government of India
लोक उद्यम चयन बोर्ड
Public Enterprises Selection Board
(कार्मिक एवं प्रशिक्षण विभाग)
(Department of Personnel and Training)
Block No.14, C.G.O. Complex, Lodhi Road
New Delhi - 110003

Dated: 26 March 2015

Sub: Selection for the post of DIRECTOR (TECH), NHPC LIMITED in schedule 'A' of the CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **DIRECTOR (TECH), NHPC LIMITED** in schedule "A" of the CPSE, the scale of pay of the post being Rs. 75,000-1,00,000/- (REVISED) . A copy of the job description for the post is enclosed.

It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by 28 May 2015 . It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

(वेदांतम गिरी/Vedantam Giri)

निदेशक/Director

TEI. No. 24362:36

1. पात्र उम्मीदवारों के बीच संचलन के लिए (सहायक सहित) अन्य केंद्रीय सार्वजनिक क्षेत्र के उपक्रमों के सभी मुख्य कार्यपालकों /All Chief Executives of other Central PSUs (including subsidiaries) for circulation among the eligible candidates.

2. राज्य सरकार की/केन्द्र शासित प्रदेशों के सभी मुख्य सचिवों (सरकारी अधिकारियों के बीच रिक्ति परिसंचारी के लिए)/All Chief Secretaries of State Govt's /UT's (for circulating the vacancy among Govt. Officers).

No 7/16/2015-PESB
 भारत सरकार
 Government of India
 लोक उद्यम चयन बोर्ड
 Public Enterprises Selection Board
 (व्यक्तिगत एवं प्रशिक्षण विभाग)
 (Department of Personnel and Training)
 Block No. 14 C G O Complex, Lodhi Road
 New Delhi - 110003

पी.एस.यू. का नाम NAME OF THE PSU	NORTH EASTERN ELECTRIC POWER CORPN. LTD.
पद का नाम NAME OF THE POST	DIRECTOR (TECH)
रिक्ति की तारीख DATE OF VACANCY	01 March 2016
SCHEDULE OF THE CPSE	A
पद का वेतनमान SCALE OF THE POST	Rs. 75000 100000 (REVISED)

1 COMPANY PROFILE

North Eastern Electric Power Corporation Limited (NEEPCO) was incorporated under the Indian Companies Act, 1956 with the objective to plan, promote, investigate, survey, design, construct, generate, operate and maintain hydro and thermal/gas power stations and to explore and utilize the power potential of the North Eastern Region in particular and also to improve socioeconomic condition of the people of North Eastern Region by providing road communication, telecommunication, extending medical and education facilities, offering employment opportunities and promotion of industrial growth. NEEPCO is a schedule 'A' CPSE in the power sector under the administrative control of Ministry of Power.

Its Registered and Corporate offices are at Shillong, Meghalaya

The authorised and paid up capital of the Company is Rs.5000 crores and Rs. 3314.64 crores respectively as on 31.3.2013.

The shareholding of the Government of India in the company is 100%.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

Director (Technical) is a member of Board of Director's and reports to Chairman and Managing Director. He assists the CMD in all technical matters. He has a dual role in shaping the policy at the Corporate Office and in reviewing the overall performance with respect to the entire gamut of technical activities.

3. ELIGIBILITY

I. AGE: On the date of commencement of vacancy (DOV)

Candidate	Age limit on DOV	
	Minimum	Maximum
Internal	45	58
Others	45	57

Age of superannuation is 60 years

II. QUALIFICATION AND EXPERIENCE:

The incumbent should be an engineering graduate or equivalent preferably in Civil/Mechanical/Electrical Engineering with good academic record from a recognized university/institution. He should have adequate experience at a senior level in a large organisation of repute. Persons having experience in dealing with planning, design and construction and operation of Hydro Electric and Thermal Power projects would have added advantage. Knowledge of power sector is desirable.

Minimum qualification is relaxable in the case of internal candidates and Government officers with relevant and adequate background and experience.

III. PAY SCALE:

(a) Central Public Sector Executives.

Executives holding posts in the pay scale of:

Rs. 7250-8250 (IDA)
Rs. 9500--11500 (IDA) Post 01.01.1992
Rs. 20500--26500 (IDA) Post 01.01.1997
Rs. 51300--73000 (IDA) Post 01.01.2007
Rs. 18400-22400 (CDA)
Rs. 37400--67000 + GP Rs. 10000 (CDA)

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b) Government Officers

Government officers of the level of Joint Secretary in Govt. of India or on equivalent scale of pay or Major General in the Army or equivalent rank in Navy/Air Force, on the date of application will be eligible for consideration on immediate absorption basis.

4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

5. SUBMISSION OF APPLICATIONS

Prospective candidates from the Central Public Sector and Government officers shall submit their applications, through proper channel, in the format at Annexure I.

The applications for various categories of the officers are routed through proper

TIMEBOUND

भारत सरकार
Government of India
लोक उद्यम चयन बोर्ड
Public Enterprises Selection Board
(कार्गिक एवं प्रशिक्षण विभाग)
(Department of Personnel and Training)
Block No 14, C.G.O. Complex, Lodhi Road
New Delhi - 110003

Handwritten initials/signature in a circle.

Handwritten notes:
Sd/- (Tech)
Sd/- (DC)
Sd/- (H)

Handwritten notes:
24/3
24/3/15

Dir(MI) - In mtg of P & T

Dated: 17 March 2015
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Sub: Selection for the post of DIRECTOR (TECH), NORTH EASTERN ELECTRIC POWER CORPN. LTD. in schedule 'B' CPSE.

Handwritten note: 25/3/15

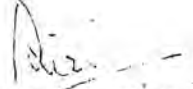
The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of DIRECTOR (TECH), NORTH EASTERN ELECTRIC POWER CORPN. LTD. in schedule "A" of the CPSE, the scale of pay of the post being Rs. 75000 100000 (REVISED) . A copy of the job description for the post is enclosed.

Handwritten note: 25/3

Handwritten note: 24/3/15

It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by 26 May 2015 . It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated, if any, etc.] to be furnished as and when the selection meeting is scheduled.

In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.


(वेदांतम गिरी/Vedantam Giri)
निदेशक/Director
TEL No. 24362936

Ministry of Power,
(Shri P K Sinha, Secretary)
New Delhi

O/o SECY. (P)
Dy. No. 1384
Date. 24/3/15

77

Shram Shakti Bhawan, Rafi Marg
New Delhi, the 26th March, 2015

To,

1. Chairmen, All State Electricity Boards/Utilities.
2. The CMDs, All PSUs under the administrative control of Ministry of Power
3. The Chairperson, Central Electricity Authority

Subject: Filling up of the post of Director (Technical), North Eastern Electric Power Corporation Limited (NEEPCO) in Schedule "A" Scale of pay of Rs. 75000-1,00,000/-

Sir,

The North Eastern Electric Power Corporation Limited is a Schedule "A" Public Sector Enterprise power sector under the administrative control of Ministry of Power. PESB vide their letter no. 7/16/2015-PESB dt. 23.03.2015 has requested this Ministry to forward the names of suitable candidates for the post of Director (Tech.) in NEEPCO. The post of Director (Tech.) carry Schedule "A" Scale of pay of Rs. 75000-1,00,000/- (revised). For further details of the job description for the post, application format etc. as notified by PESB may be referred.

You are requested to kindly sponsor names of suitable candidates for this post together with their up-to-date bio-data in the prescribed format (in duplicate) so as to reach this Ministry latest by 30th April, 2015. Advance action may be taken to keep the ACRs for last 5 years, of those candidates ready along with their latest vigilance profile ((i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated / being initiated if any, etc.) to be furnished when the selection meeting is scheduled.

Yours faithfully,

S. Benjamin
(S. Benjamin)

Under Secretary to the Govt. of India
23324357

Encl: As above

Copy to:-

1. The Secretary, Public Enterprises Selection Board, Block No.14, CGO Complex, Lodi Road, New Delhi 110 003, w.r.t. letter referred to above.
2. The Secretary, Deptt. of Public Enterprises, Block No.14, CGO Complex, Lodi Road, New Delhi 110 003.
3. PS to Minister of State for Power, Coal and New & Renewable Energy
4. PPS to Secretary (Power)/PFS to All Special Secretaries/ All Joint Secretaries/Director (H-I)/DS (H-II) Ministry of Power
5. US (Admn.) for circulating the vacancy in the Ministry of Power.
6. NIC Cell with the request to place the above letter on the web-site.

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SE (Depn)

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17/4

17/4/15

38/16/4/15

No. HPSEBL (sect 1) / Dep-103-31/2015-8403 dated: 28
copy forwarded for information & necessary action -
The SE(IT), Shimla to upload on HPSEBL
website please.

S. Benjamin
Section Officer (GE),
HPSEB Ltd., Shimla - 4

No.7/11/2015-PESB

भारत सरकार

Government of India

लोक उद्यम चयन बोर्ड

Public Enterprises Selection Board

(कार्मिक एवं प्रशिक्षण विभाग)

(Department of Personnel and Training)

Block No.14, C.G.O. Complex, Lodhi Road

New Delhi - 110003

पी.एस.यू. का नाम NAME OF THE PSU	:	एन.एच.पी.सी लिमिटेड NHPC LIMITED
पद का नाम NAME OF THE POST	:	निदेशक(तकनीकी) DIRECTOR (TECH)
रिक्ति की तारीख DATE OF VACANCY	:	01/04/2016
SCHEDULE OF THE CPSE	:	A/ 'ए'
पद का वेतनमान SCALE OF THE POST	:	Rs. 75,000-1,00,000/- (REVISED)

1. COMPANY PROFILE

NHPC was incorporated under the Indian Companies Act, 1956 with the objective to become a world class, diversified and transnational organization for sustainable development of power through conventional and non-conventional sources with strong environment conscience. NHPC is a schedule 'A' Mini-ratna Category-I PSE in power sector under the administrative control of Ministry of Power.

Its Registered and Corporate offices are at Faridabad, Haryana.

The authorized and paid up capital of the Company was Rs.15,000 crores and Rs.11,070.66 crores respectively as on March 31, 2014.

The shareholding of the Government of India in the company is 85.95%.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

Director (Technical) is a member of Board of Directors and reports to the Chairman and Managing Director. He is responsible for formulating the Corporate objectives and policies with respect to entire gamut of engineering activities from concept to commissioning of hydro power stations consistent with the Corporate mission of achieving technological excellence in the field of hydro power generation within and outside the country.

3. ELIGIBILITY

I. AGE: On the date of occurrence of vacancy (DOV)

Candidate	Age limit on DOV	
	Minimum	Maximum
Internal	45	58
External	45	57

Age of superannuation is 60 years

II. QUALIFICATION AND EXPERIENCE:

The candidate should be an engineering graduate or equivalent preferably in Mechanical/Electrical Engineering with good academic record from a recognized university/institution. He should have adequate experience at a senior level in a large organization of repute. Persons with experience of working in hydel power plants will have added advantage.

Minimum qualification is relaxable in the case of internal candidates and Government officers with relevant and adequate background and experience.

III. PAY SCALE:

(a) Central Public Sector Executives.

Executives holding posts in the pay scale of:

Rs. 7250-8250 (IDA)
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Rs. 20500--26500 (IDA) Post 01.01.1997
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Rs. 18400-22400 (CDA)
Rs. 37400--67000 + GP Rs 10000 (CDA)

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

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