



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)

Registered office
Number (CIN) U40109HP2009SGC031255
GST No. HPSEBL 02 AACCH4894EHZB
Telephone Number 0177-2803600, 2801675 (Office), 2658984(Fax)
Website address www.hpseb.com
Email cmd@hpseb.in & directorfa@hpseb.in

SALARY ADMINISTRATION SECTION


OFFICE ORDER 8 /HPSEBL(Sectt)/2018-

Dated:- 25-2-2019

The HPSEB Ltd. is pleased to order that this office order No. 1/HPSEBL (Sectt)/2018 dated 10.4.2018 endst No. HPSEBL(Sectt.)/Scale-1(Regulation)/2017-18-2823-3043 dated 10.4.2018 will be applicable w.e.f. 1.10.2012 to 31.12.2015 and thereafter, the Pay Scales/ Grade Pay as notified vide this office order No. 12/HPSEBL(Sectt)/2015 dated 4.7.2015 endorsed vide No. HPSEBL (Sectt)/scale-1(Regulation)/2015-30895-31115 dated 4.7.2015 with partial modification as per schedule Annexed will be applicable w.e.f. 1.1.2016 as per PSPCL pattern.

All other terms and conditions contained in Regulation, 2014 notified vide this office order No.4/HPSEBL (Sectt)/2014 dated 1.11.2014 shall remain unchanged.

DA:- Schedule




(Dr. A.K. Sharma)
Executive Director (Pers.)
HPSEBL, Vidyut Bhawan,
Shimla-4.

No. HPSEBL(SECTT)/Scale-1(Regulation)/2018- 92546-92766 Dated:- 25/2/19
Copy forwarded for information and further necessary action to:-

- 1 The Addl. Chief Secretary (Power) to the Govt. of H.P. Shimla-2.
- 2 The Chairman H.P. Regulatory Commission, Vidyut Ayog Bhawan, Block-37, SDA, Complex, Kasumpti Shimla-9.
- 3 The Managing Director, H.P. Power Corp. Ltd, Himfed Building, BCS, New Shimla-9/MD, Beas Valle Power Corp. Jogindernagar, Distt. Mandi, H.P.
- 4 The Managing Director, HPTCL, Panjri, Tuti kandi, Shimla-5.
- 5 The General Manager, Camera Hydel Project, Dalhousie.
- 6 The General Manager, Baira siul Hydel Project, Surjani Chamba.
- 7 The General Manager, NTPC Koldam, HPP, Barmana, Bilaspur (HP).
- 8 The Chairman cum Managing Director, NTPC Ltd. Scope Complex Institutional Area, Lodt Road, New Delhi-110003.
- 9 The Director Personnel, SJVNL, Shakti Sadan, Corporate Office Complex, Shanana, Shimla-6.
- 10 The Secretary, BBMB, Chandigarh.
- 11 The Secretary Consumers Grievances Redressal Forum (CGRF) HPSEB Ltd., Kasumpt Shimla-9.
- 12 The Chief Electrical Inspector to the Govt. of H.P. Shimla -2.
- 13 The LAO, HPSEBLtd, Shimla/Mandi.
- 14 The Chief Accounts Officer/ Chief Auditor, HPSEB Ltd, Shimla-4.

Contd....

- 15 All The Chief Engineers in HPSEB Ltd.
- 16 All the Dy. Chief Engineers/S.Es. in HPSEB Ltd.
- 17 All the Addl. S.Es/Sr. Xens/R.Es. in HPSEB Ltd.
- 18 The Resident Audit Officer, HPSEB Ltd, Shimla-4.
- 19 The Addl. Secy. cum PS/Sr. Pvt. Secy. to the Chairman/ MD, HPSEB Ltd. Shimla-4.
- 20 All the Dy.Secretaries /Under Secretaries/S.Os. in Board's Sectt.
- 21 The Under Secretary (Law), HPSEB Ltd., Shimla-3.
- 22 The Sr. P.S. /P.S. to the MD/Directors/Executive Director (Pers.) HPSEB Ltd, Shimla-4.
- 23 The Superintending Engineer (IT), HPSEB Ltd. for up loading on the HPSEB Ltd website.
- 24 The Dy. Director (Pers.) /(IR) / Joint Director (PR) in HPSEB Ltd.
- 25 Company Secretary, HPSEB Ltd., Shimla-4.
- 26 Guard File.


Executive Director (Pers.),
HPSEBLtd. Vidyut Bhawan,
Shimla-171004. 

SCHEDULE
(SEE REGULATION-3)

Sr. No.	Category	Pre-revised pay scale as per 1996 pay structure.	Pay Band	Pay Band after 01.01.2006	Grade Pay	Remarks if any	Date from which applicable
1	2	3	4	5	6	7	8
1	Beldar/Beldar Auto, Chowkidar, Chowkidar-cum-Mali, Chainman, Cook-Cum-Chowkidar, Mali, Sweeper-cum-Chowkidar, Asstt. Lab Attendant, Gauge Reader, Sweeper-cum-Mali, Peon, T/Mate, Khalasi, Sweeper, Ward Orderlie, School Mother, Wireless Helper, Mashaichi/Utility Worker, Commi-III, Asstt. Walter and Tanduri.	2720-4300 2720-4775 2820-4600 2930-4475	PB-1 PB-1 PB-1	5100-10680 5100-10680 5100-10680	1550 1950 1950	6650/- ----- This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	Existing as on 01.01.06. 01.10.12 1st. revision 01.10.12 2 nd revision
2	Helper (Civil.) Helper (Auto.) Helper (mechanic.)	2930-5300 2720-4775 2720-4775	PB-1 PB-1 PB-1	5100-10680 5100-10680 5100-10680	1700 1950 1950	7400/- ----- -----	Existing as on 01.01.06. 01.10.12 1st. revision 01.10.12 2 nd revision
3.	Helper (others)	2930-5300 2720-4775 2720-4775	PB-1 PB-1 PB-1	5100-10680 5100-10680 5100-10680	1700 1950 1950	7400 (Intl. start) --- This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	Existing as on 01.01.06. 01.10.12 1st revision 01.10.12 2 nd revision

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4	Conductor Vehicle , ASK	2930-5300 3260-5300 (Intl. 3370)	PB-1	5100-10680	1700	7400 (Intl. start)	Existing as on 01.01.06.
			PB-1	5100-10680	2150	—	01.10.12 1st revision
			PB-1	5100-10680	2150	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision
5	Daftri, Havildar, Bill distributor, Khansama-cum- Chowkidar Walter, Lab. Attendant.	2930-5300 3260-5300 (Intl.3370)	PB-1	5100-10680	1700	7400/-(Intl.)	Existing as on 01.01.06.
			PB-1	5100-10680	2150	—	01.10.12 1st revision
			PB-1	5100-10680	2150	—	01.10.12 2 nd revision
6	Security Supervisor. Nursing Orderlies.	3370-6100	PB-2	6400-20200	2200	8600/-(Intl.)	Existing as on 01.01.06.
			PB-2	6400-20200	2750	—	01.10.12 1st revision
			PB-2	6400-20200	3400	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision
7	Auxillary Nurse /Midwife, Patwari, LDC/M/R./Cashier, Steno Typist.	3480-6500	PB-2	6400-20200	2300	8910/-(Intl.)	Existing as on 01.01.06.
			PB-2	6400-20200	3400	—	01.10.12 1st revision
			PB-2	6400-20200	3400	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision

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8	Silt Observer.	4600-7250	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06.
		3370-6100	PB-2	6400-20200	2750	-----	01.10.12 1st revision
		3370-6100	PB-2	6400-20200	3400	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision
9	Gestetnor Opt.	3370-6100	PB-2	6400-20200	2200	8600/- (Intl.)	Existing as on 01.01.06.
			PB-2	6400-20200	2750	--	01.10.12 1st revision
			PB-2	6400-20200	3400	--	01.10.12 2 nd revision
10	Ferro Printer	3480-6500	PB-2	6400-20200	2300	8910/- (Intl.)	Existing as on 01.01.06.
			PB-2	6400-20200	3400	--	01.10.12 1st revision
			PB-2	6400-20200	3400	--	01.10.12 2 nd revision
11	ALM	3480-6500	PB-2	6400-20200	2300	8910/- (Intl.)	Existing as on 01.01.06.
			PB-2	6400-20200	3400	--	01.10.12 1st revision
			PB-2	6400-20200	3400	--	01.10.12 2 nd revision
12	Driver, A.C. Plant Opt. Telephone Mechanic, D.G. Generator Set Opt.	4600-7250	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06.
		3610-7250 3610-7250 (Intl. 3740)	PB-2	6400-20200	2750	-----	01.10.12 1st revision
			PB-2	6400-20200	3450	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision

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13	Auto Mechanic, Auto Electrician, Silt Analyst	4600-7250	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06.
		3870-7250	PB-2	6400-20200	3050	-----	01.10.12 1st revision
		3870-7250	PB-2	6400-20200	3500	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision
14	Wireless Opt.	4600-7250	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06.
		3480-6500	PB-2	6400-20200	3400	--	01.10.12 1st revision
		3480-6500	PB-2	6400-20200	3400	--	01.10.12 2 nd revision
15	Head Security Supervisor.	4300-7500	PB-2	6400-20200	2800	10800/-	Existing as on 01.01.06.
			PB-2	6400-20200	3700	--	01.10.12 1st revision
			PB-2	6400-20200	3700	--	01.10.12 2 nd revision
16	Sr. Lab Technician	4300-7500 (Intl.4775/.)	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06.
			PB-2	6400-20200	3250	--	01.10.12 1st revision
			PB-2	6400-20200	3800	--	01.10.12 2 nd revision
17	Reader, JBT Teacher	4300-7500	PB-2	6400-20200	2800	10800/-(Intl.)	Existing as on 01.01.06
		4300-7500 (Intl.4600).	PB-2	6400-20200	3700	-----	01.10.12 1st revision
			PB-2	6400-20200	3700	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision

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18	Radiographer, Surveyor. Laboratory Asstt.	4300-7500 (Intl.4775.) 4600-7250	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06
			PB-2	6400-20200	3250	-----	01.10.12 1st revision
			PB-2	6400-20200	3800	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision
19	Steno-Typist Re-designated as Jr. Scale Stenographer after six years of service.	5125-8275	PB-2	6400-20200	3400	12610/- (Intl.)	Existing as on 01.01.06
		4600-7250	PB-2	6400-20200	3800	---	01.10.12 1st revision
		4600-7250	PB-2	6400-20200	3800	---	01.10.12 2 nd revision
20	Loco Opt. Lineman, JDM, SSA.	4600-7250	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06
		4300-7500	PB-2	6400-20200	3700	-----	01.10.12 1st revision
		4300-7500	PB-2	6400-20200	3700	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision
21	Store Keeper, Dumper Operator	6100-9400	PB-3	10900-34800	4000	15570 (Initial Start)	Existing on 1.1.2006
		6100-9400	PB-3	10900-34800	4300	-----	1.10.2012 to 31.12.2015 2 nd revision
		4150-6750	PB-2	6400-20200	3500	-----	1.1.2016

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22	Jr. Scale Stenographer (Re-designated as Sr. Scale Stenographer)	6100-9400	PB-3	10900-34800	4000	15570/- (Initial start)	Existing as on 01.01.06
		6100-9400	PB-3	10900-34800	4300	_____	01.10.12 to 31.12.2015 2 nd revision
		4300-7500 (Intl.4600).	PB-2	6400-20200	3700	_____	01.01.2016
23	Nursery Trained Teacher, Field Kanungo, Pharmacist.	4950-8275	PB-2	6400-20200	3400	12610/- (Intl.start)	Existing as on 01.01.06
		4950-8275 (Intl.5125.)	PB-2	6400-20200	3850	_____	01.10.12 1 st revision
		5125-8275.	PB-2	6400-20200	3850	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision
24	Black Smith, Carpenter, Electrician, Fitter, Mason, Painter, Turner, Plumber, Supervisor, Welder, Air Compressor Opt., Machine Opt. Blast man, Core Observer, Driller/Rock Driller, L&M Opt., Mechanic/ Motor Mechanic, Mixer Opt. Upholster.	4600-7250	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06
		3480-6500	PB-2	6400-20200	3400	_____	01.10.12 1 st revision
		3480-6500	PB-2	6400-20200	3400	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision
25	Nurse/Staff Nurse, Manager Canteen, Art & Craft Teacher /Drawing Teacher, Physical Training Teacher.	5300-9100	PB-3	10900-34800	3550	14450/- (Intl. Start)	Existing as on 01.01.06
			PB-3	10900-34800	4000	_____	01.10.12 1 st revision
			PB-3	10900-34800	4000	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision

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26	Language Teacher, Oriental Teacher, TGT Teacher.	5900-10000	PB-3	10900-34800	4000	15570/- (Intl.start)	Existing as on 01.01.06
			PB-3	10900-34800	4200	-----	01.10.12 1st revision
			PB-3	10900-34800	4300	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision
27	Asstt. Librarian	6100-9400	PB-3	10900-34800	4000	15570/- (Initial start)	Existing on 1.1.2006
		6100-9400	PB-3	10900-34800	4300	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	1.10.2012 to 31.12.2015 2 nd revision
		5125-8275	PB-2	6400-20200	3850	---	1.1.2016
28	Research Asstt., Showel Opt.	6100-9400	PB-3	10900-34800	4000	15570/- (Initial start)	Existing on 1.1.2006
		6100-9400	PB-3	10900-34800	4300	---	1.10.2012 to 31.12.2015 2 nd revision
		5125-8275	PB-2	6400-20200	3850	---	1.1.2016
29	Bulldozer Opt.	6100-9400	PB-3	10900-34800	4000	15570/- (Initial start)	Existing on 1.1.2006
		6100-9400	PB-3	10900-34800	4300	-----	1.10.2012 to 31.12.2015 2 nd revision
		5300-9100	PB-2	6400-20200	4000	-----	1.1.2016

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30	Librarian	6750-11050	PB-3	10900-34800	4550	17110/- (Initial start)	Existing on 1.1.2006
		6750-11050	PB-3	10900-34800	5400	-----	1.10.2012 to 31.12.2015 2 nd revisions
		5900-10000	PB-3	10900-34800	4300	-----	1.1.2016
31	Law Officer Gr.-II Jr. Programmer, Labour Welfare Inspector.	6300-10700	PB-3	10900-34800	4300	16400/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	4700	-----	01.10.12 1st revision
			PB-3	10900-34800	4700	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision
32	Addl. F/Man cum Driver.	6300-10700	PB-3	10900-34800	4300	16400/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	4700	--	01.10.12 1st revision
			PB-3	10900-34800	4700	--	01.10.12 2 nd revision
33	F/Man-cum-Driver.	6750-11050	PB-3	10900-34800	4550	17110/- (Intl.)	Existing as on 01.01.06
		6300-10700	PB-3	10900-34800	4950	--	01.10.12 1st revision
		6300-10700	PB-3	10900-34800	5350	--	01.10.12 2 nd revision
34	Draughtsman, Sr. Scale Stenographer re-designated as PA.	6300-10700	PB-3	10900-34800	4300	16400/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	4700	--	01.10.12 1st revision
			PB-3	10900-34800	4700	--	01.10.12 2 nd revision

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35	Sr. Assistant.	6300-10700	PB-3	10900-34800	4350	16450/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	4950	---	01.10.12 1st revision
			PB-3	10900-34800	5350	---	01.10.12 2 nd revision
36	Supdt. Gr.-II, HDM, FM(Spl.), Head Master, PA now re-designated as APS.	7000-11750	PB-3	10900-34800	4650	17890/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	5300	---	01.10.12 1st revision
		7250-11400	PB-3	10900-34800	5450	---	01.10.12 2 nd revision
			PB-3	10900-34800	5450	---	01.10.12 2 nd revision
37	Inspector Security.	5900-10000	PB-3	10900-34800	4000	15570/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	4200	---	01.10.12 1st revision
			PB-3	10900-34800	4300	---	01.10.12 2 nd revision
38	Lecturer.	6300-10700	PB-3	10900-34800	4350	16450/-	Existing as on 01.01.06
			PB-3	10900-34800	4950	---	01.10.12 1st revision
			PB-3	10900-34800	5350	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision

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39	JEs (C/M), (Elect.), (Instt.) (Diploma Holder only).	6300-10700	PB-3	10900-34800	4350	16450/- (Intl.start)	Existing as on 01.01.06
			PB-3	10900-34800	5350	-----	01.10.12 1st revision
			PB-3	10900-34800	5350	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision
40	JE,s promoted from feeding categories, Elect./Civil./Installation	6750-11050	PB-3	10900-34800	4550	17110/-(Intl.)	Existing as on 01.01.06
		6300-10700	PB-3	10900-34800	5350	-----	01.10.12 1st revision
		6300-10700	PB-3	10900-34800	5350	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision
41	Other J.Es Promoted from feeding categories. JE,s/S/Stn./Control Room,/P/house,/Test./ Telephone etc.	6750-11050	PB-3	10900-34800	4550	17110/- (Intl Start)	Existing as on 01.01.06
		6300-10700	PB-3	10900-34800	5350	---	01.10.12 1st revision
		6300-10700	PB-3	10900-34800	5350	---	01.10.12 2 nd revision
42	Foreman (all trades).	6750-11050	PB-3	10900-34800	4550	17110/-(Intl.start).	Existing as on 01.01.06
		6300-10700	PB-3	10900-34800	4950	---	01.10.12 1st revision
		6300-10700	PB-3	10900-34800	5350	---	01.10.12 2 nd revision

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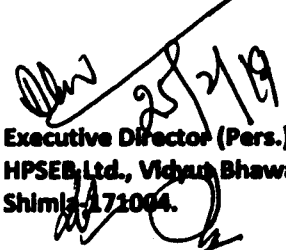
43	Stock Verifier.	6750-11050	PB-3	10900-34800	4550	17110/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	5100	—	01.10.12 1st revision
			PB-3	10900-34800	5400	—	01.10.12 2 nd revision
44	Superintendent Divisional Accounts.	6750-11050	PB-3	10900-34800	4550	17110/- (Intl.start)	Existing as on 01.01.06
			PB-3	10900-34800	5100	—	01.10.12 1st revision
			PB-3	10900-34800	5400	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision
45	Sr. D/Man (Arch.)	7000-11750	PB-3	10900-34800	4650	17890/- (Intl.start).	Existing as on 01.01.06
			PB-3	10900-34800	5300	—	01.10.12 1st revision
			PB-3	10900-34800	5450	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision
46	CHDM, Head Draftsman (Arch.)	7500-12500	PB-3	10900-34800	4900	18850/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	5500	—	01.10.12 1st revision
			PB-3	10900-34800	5500	—	01.10.12 2 nd revision

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47	Law Officer Gr.1, Asstt. Research officer, Public Relation Officer, Ayurveda Chikitsa Adhikari.	7500-12500	PB-3	10900-34800	4900	18850/- (Initial start).	Existing as on 01.01.06
			PB-3	10900-34800	5500	---	01.10.12 1st revision
			PB-3	10900-34800	5500	This GP will be given after two years of regular service or the date mentioned in Column-8, whichever is later.	01.10.12 2 nd revision
48	Section Officer, Pvt .Secretary Dy. Director (PR) Stock Verification Officer.	7750-13300	PB-3	10900-34800	5500	19920/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	5750	---	01.10.12 1st revision
			PB-3	10900-34800	5750	---	01.10.12 2 nd revision
49	AAO, Architect Asstt. Asstt. Architect.	7750-13300 7750-13300 (Intl.8550.) 7750-14500	PB-3	10900-34800	5500	19920/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	5750	---	01.10.12 1st revision
			PB-3	10900-34800	5750	This GP will be given after two years of regular service or the date mentioned in Column-8, whichever is later.	01.10.12 2 nd revision

Note:- Grade pay shown in column No. 6 is after deducting Rs.150/-


 Executive Director (Pers.)
 HPSEB Ltd., Vidhan Bhawan
 Shimla-171004.