

Appointments of sons/daughter/near relations of a govt. servant who dies in harness leaving his family in immediate need of assistance –modification thereof

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Government Undertaking)

OFFICE MEMORANDUM

Subject: Appointment of sons/daughters/near relations of a Government servant who dies in harness leaving his family in immediate need of assistance-modification thereof.

In continuation to this office O.M. endst. No. HPSEB(SECTT)/14-2/90-118413-613 dated 19.6.90, the Himachal Pradesh State Electricity Board Ltd. is pleased to decided that the instructions contained in H.P. Govt. O.M. No. Per(AP-II)F(4)-4/89-VI dated 10.11.2008 and O.M.No. Per(AP-II)F(4)-4/89-VI dated 2.6.2010 (copies enclosed) shall also be applicable in this Board.

DA:- As above.

Executive Director(Personnel),
HPSEB Ltd. Vidyut Bhawan,
Shimla-4.

No.HPSEB(SECTT)/R&E/14-2(EAS)/2010- 86666-866. Dated:- 7-10-2010.
Copy is forwarded for information and strict compliance to:-

1. The Managing Director, H.P. Power Corpn. Shimla-5.
2. The Managing Director, BVPCL, Jogindernagar, Distt. Mandi.
3. The Managing Director, HPTCL, Barowalia House, Khilini, Shimla-2,
4. All the Chief Engineers in HPSEB Ltd.
5. The Chief Accounts Officer/Chief Auditor, HPSEB Ltd., Shimla-4.
6. The Director (Personnel), SJVNL, Himfed Building, Shimla-9.
7. The Director (IT), HPSEB Ltd. Shimla-4.
8. The Resident Audit Officer, HPSEB Ltd., Shimla-4.
9. The Land Acquisition Officer, HPSEB Ltd., Mandi.
10. The Spl. Secretary (Law), HPSEB Ltd., Shimla-3.
11. The Addl. Secretary-cum-PS to Chairman-cum-Managing Director, HPSEB Ltd., Shimla-4.
12. All the Superintending Engineers/Director (Designs) in HPSEB Ltd.
13. All the Spl. Private Secretary/Sr. P.S./P.S. to CMD/Directors/Executive Director (Pers) in Board Sectt. in HPSEB Ltd.
14. All the Addl. Secty./Dy. Secty./Under Secty. in Board Sectt. HPSEB Ltd.
15. The Secretary, Forum for Redressal of Grievances HPSEB Ltd., Consumer Kasumpti, Shimla-9.
16. All the Sr. Executive Engineers/Resident Engineers in HPSEB Ltd.
17. The Dy. Director (Personnel)/PO/PRO in Board Sectt. HPSEB Ltd.
18. All the Addl. Under Secretaries/Section Officers in Board Sectt. HPSEB Ltd.
19. Librarian, HPSEB Ltd., Shimla-4.
20. Guard File.

CE/Sys. Op.
S.E. (PR&CERC)
S.E. (SLDC)
S.E. (I/S)
S.E. (IT)
Sr. XEN
P.S.
S.C.
AAO/Supdt. (D.A.)
CHDM

S.E. (IT)
Dy. Dir. (IT/Imp.)
Assit. Dir. (IT)
AAE
Sr. Asstt. (IT)

Chief Engineer System Operation
Dy No. 3006
Date 19-10-10
Dy Director (IT)
Dy No. 485
Date 27-10-10

Executive Director(Personnel),
HPSEB Ltd. Vidyut Bhawan,
Shimla-4.

27/10
27/10
pl. send for upload website
27/10

Government of Himachal Pradesh
Department of Personnel
Appointment-II

2

No.Per(AP-II)F(4)-4/89-VI Dated Shimla-171002 10th November, 2008

Office Memorandum

Subject: Appointment of sons/daughters/near relations of a Government servant who dies in harness leaving his family in immediate need of assistance-modification thereof.

The policy of providing employment assistance to the dependents of Government servants, who die while in Government service leaving their family in indigent circumstances has been circulated vide this department O.M. No. Per (AP-II) F (4)-4/89 dated 18-01-1990, and thereafter certain amendments have been made from time to time.

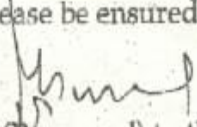
The policy provides that the appointment on compassionate grounds is to be provided in deserving cases where the family of deceased Government servant is left in indigent circumstances and deserves immediate assistance for relief from financial destitution. As per para-5 of this policy appointment on compassionate grounds can be made against direct recruitment posts in Class-III & IV cadres and candidates should possess the minimum educational and technical qualifications prescribed for the post under relevant R & P Rules.

The matter for providing employment on compassionate grounds expeditiously in deserving cases was under consideration of the Government for some time past. After due consideration it has been decided by the Government that in order to provide compassionate employment to the deserving and eligible persons 5% of vacancies falling under direct recruitment quota in Class-III & IV post should be reserved for this category. The Appointing Authority may therefore, hold up to 5% of vacancies in the aforesaid categories to be filled by direct recruitment, so as to fill such vacancies by appointment on compassionate grounds.

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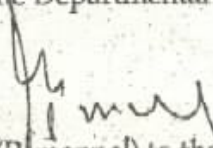
These instructions may be brought to the notice of all concerned and strict implementation thereof may please be ensured.


Secretary (Personnel) to the
Government of Himachal Pradesh.

No.Per(AP-II) F (4)-4/89-VI Dated: Shimla-171002 10th November, 2008.

Copy for information and necessary action to:-

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Heads of Departments in Himachal Pradesh.
3. All Divisional Commissioners in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.
5. The Secretary, Vidhan Sabha, H.P. Shimla-171004.
6. The Secretary, H.P. Public Service Commission Shimla-2.
7. The Secretary to the Governor, H.P. Shimla-171002.
8. The Secretary to Lokayukta, H.P. Shimla-171002.
9. The Registrar General, H.P. High Court, Shimla-171002.
10. The Registrars of all the Universities in H.P.
11. The Secretaries/Managing Director of the Public Sector Undertakings/
Autonomous Bodies and Boards etc.
12. The Special Secretary(GAD-C) to the Government of Himachal Pradesh.
13. The Special Secretary(Finance-Exp.Control)to the Government of Himachal Pradesh.
14. The Senior Technical Director & SIO, National Informatics Centre, 6th floor, H.P.Sectt. Shimla-2 for uploading on the Departmental web-site.
15. 250 spare copies.


Secretary (Personnel) to the
Government of Himachal Pradesh

Government of Himachal Pradesh
Department of Personnel
Appointment-II

1

No.Per(AP-II)F(4)-4/89-VI Dated Shimla-171002

2nd June, 2010

Office Memorandum

Subject: Appointment of sons/daughters/near relations of a Government servant who dies in harness leaving his family in immediate need of assistance-modification thereof.

In continuation of this Department OM of even number dated 10-11-2008 on the subject cited above the undersigned is directed to say that the policy of providing employment on compassionate grounds also provides for employment on daily wages. Accordingly, it has been decided by the Government that any employment given on daily waged basis under the above policy will also be counted for the purpose of ceiling upto 5% prescribed for filling up the vacancies on compassionate grounds from the date of initial appointment on daily waged basis.

This decision may please be brought to the notice of all concerned for strict compliance.

leako
Deputy Secretary (Personnel) to the
Government of Himachal Pradesh.

No.Per(AP-II) F (4)-4/89-VI Dated: Shimla-171002

2nd June, 2010.

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8. The Secretary to Lokayukta, H.P. Shimla-171002.
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15. 250 spare copies.

leako
Deputy Secretary (Personnel) to the
Government of Himachal Pradesh

Adoption of such rules/metrics of the Govt. in the Board is not possible as per the rules. Related to Dy Secy (A&E) D. 29/6/10
PS (C-30)
D.A. (P)
29/6/2010
Supt. II
24/6/10

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3-6-10

dy.
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Dy Ho/PO
1-10/109

PO
23/6/10